

Goal and program outcomes

The Australia Pacific Training Coalition (APTC) is the Australian Government's largest Technical and Vocational Education and Training (TVET) investment in the Pacific and Timor-Leste. It is implemented by TAFE Queensland (RTO 0275). APTC made significant contributions in Timor-Leste during APTC3.

Goal: A more skilled, inclusive and productive workforce that enhances Pacific and Timor-Leste prosperity.

Supporting Purpose: The skills and attributes available to employers from TVET systems align with labour market requirements.

The APTC goal is supported by the achievement of three end-of-program outcomes:

- Graduates have improved employment outcomes
- Co-investment in skills training increases
- Selected TVET partners demonstrate quality TVET provision



IST participants with their trainers after the completion of their course in 2024.

Graduates and training

Graduates from 4 accredited qualifications and International Skills Training since 2021:



In addition to these total graduates, there are:

Non - Accredited
Short Courses
948
Completions

Accredited
Short Courses
29
Completions

Microcredential
Courses
737
Completions

Note:*

The number of graduates who have been mobilised for the PALM scheme during APTC3.



Timor-Leste Country Office

- Established in July 2021
- Employed 6 staff

During stage 3, APTC Timor-Leste collaborated closely with government entities and TVET institutions to strengthen the national TVET system, enhanced institutional capacity, and promoted inclusive and accessible vocational training. Through strategic partnerships, APTC focused on improving the quality and relevance of TVET qualifications, supporting TVET system reforms and training with national development priorities.



- Secretary of State for Vocational Training and Employment (SEFOPE)
- National Institute for Labour Force Development (INDMO)
- Cicanada Foundation
- Hotel Owners Association of Timor-Lorosa'e (HOTL)
- Timor-Leste Disability Association (ADTL)

Key achievements in Stage 3

Since APTC was established in Timor-Leste in 2021, we have:

- Funded the construction of facilities and purchased equipment for three training facilities for hospitality and tourism across 3 municipalities in partnership with SEFOPE
- Enhanced the leadership capacity of TVET training centres by providing strategic planning, monitoring, and evaluation training and support.
- Significantly contributed to the development and validation of new national industry qualifications in individual support, labour mobility preparation, English language and commercial cookery training.
- Developed and reviewed strategic plans and regulatory manuals for the TVET regulator, strengthening governance and institutional service delivery.

 **81**
PSEAH Training

Total participants trained in Prevention of Sexual Exploitation and Abuse (PSEAH) from TVET organisations, community organisations, and government.

 **27**
English language training

Total participants trained in English language training from INDMO and SEFOPE.

Labour mobility

APTC supported labour mobility by delivering targeted training and supported our partners in developing high-quality training programs that provided skills in demand by Australian employers.

APTC supported labour mobility as a key economic development strategy for Timor-Leste:

- Provided scholarships and intensive courses to improve candidate quality for Australian employers and established a steering group for strategic collaboration.
- Provided full scholarships to eight students to complete Australian qualifications at our APTC Fiji Campus.
- Engaged with industry and government stakeholders in Timor-Leste and Australia to plan for future skills needs in aged and disability care, childcare, and construction.

 **38**
English language training
Number of local teachers trained

 **385**
Labour Mobility training

Number of candidates trained in the labour mobility pool and supported the creation of new qualifications.

Climate change initiatives

We supported targeted activities for climate change and skills for the green economy.

This included:

 **75**
Climate 101

Number of trainers from training centres and key government institutes who have completed the module.

Delivering strong GEDSI outcomes

APTC worked hard to address the barriers to training and employment for women, people living with disabilities and individuals from rural and remote areas. We worked in consultation and collaboration with governments, peak bodies, associations and individuals who advocate for inclusivity and accessibility.

APTC Timor-Leste initiated a range of successful and innovative projects to tackled barriers and forms of exclusion. We have:

- Provided internship positions for persons with disabilities within the APTC Timor-Leste team.
- Established and trained a network of coordinators from 9 training centres and community organisations to act as disability focal points, supporting persons with disabilities in accessing TVET pathways.
- Funded two Vocational Training Expos for persons with disabilities (2023 and 2024), that featured over 17 exhibitors and attracted over 400 visitors.
- Held Timor-Leste's inaugural GEDSI Employer Champion Forum to establish a network of the country's largest private sector employers, sharing strategies to increase workforce inclusion.

 **103**
Gender-Based Violence training

Number of participants trained in GEDSI and GBV training from training centres, community organisations, government institutions, and key private sector actors.

 **43**
Nationally accredited TVET courses

Number of persons with disabilities who have completed nationally accredited TVET and vocational courses.

 **142**
Graduates
 **325**  **142** Persons with disabilities trained by APTC.
 **139**

 **5**
Industry placement

Number of graduates supported with industry placements.



APTC has committed to enhancing skills of TVET trainers in Timor-Leste through professional development trainings.

Looking Ahead:

While APTC3 concludes in March 2025, the Australian Government remains committed to supporting Timor-Leste's workforce development, ensuring it is more skilled, inclusive and productive. The Pacific Australia Skills Platform (PASP) will build on APTC's achievements.