

## Goal and program outcomes

The Australia Pacific Training Coalition (APTC) is the Australian Government's largest Technical and Vocational Education and Training (TVET) investment in the Pacific and Timor-Leste. It is implemented by TAFE Queensland (RTO 0275). APTC has made significant contributions in Nauru during APTC3.

**Goal:** A more skilled, inclusive and productive workforce that enhances Pacific and Timor-Leste prosperity.

**Supporting purpose:** The skills and attributes available to employers from TVET systems align with labour market requirements.

The APTC goal is supported by the achievement of three end-of-program outcomes:

- Graduates have improved employment outcomes
- Co-investment in skills training increases
- Selected TVET partners demonstrate quality TVET provision



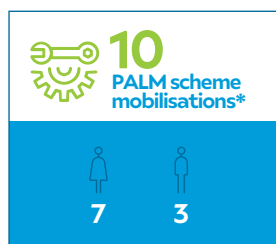
Nauru's skills pool in aged care was boosted with the support of Australia through APTC.

## Graduates and training

Graduates from 27 different accredited full qualifications and International Skills Training (IST) Courses since 2008.



In addition to the total graduates, there are:



Note:\*

The number of graduates who have been mobilised for the PALM scheme during APTC3.

## APTC Nauru

- APTC course enrolments for Nauru citizens began in 2008
- Managed by APTC Vanuatu and Nauru Country Office in Port Vila.

During stage 3, APTC supported and strengthened the TVET sector, working alongside Nauru TVET and USP (Pacific TAFE) with support from the Department of Education and partners such as Earn and Learn Agency.

Our support was guided by the Nauru Sustainable Development Strategy 2019-2030 and the Strategic Plan for the Department of Education. APTC's partnership development in Nauru was aligned with this strategy, which targeted the TVET sector through a multipronged approach addressing training facilities and trainer capability to meet Australian Qualifications Framework compliance. It also supported the promotion of TVET as a viable pathway for adult learners. APTC invested in developing partnerships with Nauru TVET, USP Nauru, and Earn and Learn Nauru in support of these objectives.



## Key partners

- Nauru TVET
- The Earn and Learn Agency Nauru
- The University of the South Pacific Nauru campus
- Eigigu Solutions Corporation
- Pacific Policing Program
- Australian Institute of Police Management
- Nauru Chamber of Commerce

## Key achievements in Stage 3

- Prioritised places for Nauru TVET alumni in APTC courses.
- Delivered Language Literacy Numeracy strengthening workshops to support pathways and success for Nauru TVET students.
- Delivered short courses and skill sets to build capability and meet industry needs in carpentry, cookery, hospitality and ICT.
- Provided access to over 80 TAFE Queensland online microcredentials.
- Developed 7 plumbing modules for Nauru TVET to support delivery of skills sets.
- Developed and implemented the Nauru skills survey.



73

Community Services

52 21

Total completions for Certificate III and IV in Community Services to humanitarian workers.



11

Leadership management

9 2

Total completions in Certificate IV in Leadership and Management training.



43

First Aid

22 21

Total number of individuals that received First Aid training in partnership with Ministry of Health and Department of Education.

## Labour mobility

APTC supported labour mobility by delivering targeted training and supported partners to develop high-quality training programs that provide skills in demand by Australian employers.

This includes:

- Reviewed and implemented training profile that supports national and international skills demand and net skills gain;
- Participated at relevant labour mobility regional and sub-regional meetings, such as the annual Pacific Australia Labour Mobility meeting and other conferences and seminars;
- Ensured country ownership by engaging and collaborating with key national labour mobility stakeholders, such as government ministries, national training providers, labour-sending units, civil society organisations, and employer and industry bodies.

In partnership with the Labour Sending Unit and the Pacific Australia Labour Mobility (PALM) scheme, we delivered our Working in Aged Care Preparation skill set as a pathway into aged care work in Australia.

We also delivered ready-for-work training to individuals identified by the Labour Sending Unit.

## Delivering strong GEDSI outcomes

APTC worked hard to address the barriers to training and employment for women, people living with disabilities and individuals from rural and remote areas. We worked in consultation and collaboration with governments, peak bodies, associations, and individuals who advocate for inclusivity and accessibility.

APTC (Nauru) had initiated a range of successful and innovative projects to tackle barriers and forms of exclusion.

We have:

- Supported pathways to APTC courses through the Department of People with a Disability Nauru.
- Delivered face-to-face microcredential to target equitable outcomes for women, persons with disabilities and students
- Delivered work ready training for target groups.

## Climate change initiatives

APTC supported targeted activities for climate change adaptation and skills for the green economy.

APTC Nauru has:

- Delivered units on sustainable practices for the environment embedded within APTC training programs.
- Supported the development of plumbing modules for Nauru, emphasising climate change resilience, efficient water usage, and sustainability. These modules support Nauru TVET's expansion efforts to meet industry demands for short courses and skill sets.
- Delivered Introduction to Climate Change and Disasters Module as part of International Skills Training in Nauru.
- Additionally, 42 trainers from partner organisations including 28 women and 14 men were equipped to deliver the Climate 101: Introduction to Climate Change and Disasters module, integrating essential climate resilience knowledge into TVET courses.



APTC supported quality TVET in Nauru through the first-ever formal Wall & Floor Tiling course.

### Looking Ahead:

While APTC3 concludes in March 2025, the Australian Government remains committed to supporting Nauru's workforce development, ensuring it is more skilled, inclusive and productive. The Pacific Australia Skills Platform (PASP) will build on APTC's achievements.