

## Goal and program outcomes

The Australia Pacific Training Coalition (APTC) is the Australian Government's largest Technical and Vocational Education and Training (TVET) investment in the Pacific and Timor-Leste. It is implemented by TAFE Queensland (RTO 0275). APTC has made significant contributions in Kiribati during APTC3.

**Goal:** A more skilled, inclusive and productive workforce that enhances Pacific and Timor-Leste prosperity.

**Supporting purpose:** The skills and attributes available to employers from TVET systems align with labour market requirements.

The APTC goal is supported by the achievement of three end-of-program outcomes:

- Graduates have improved employment outcomes
- Co-investment in skills training increases
- Selected TVET partners demonstrate quality TVET provision



In 2024, 25 Kiribati nationals graduated through KIT with internationally recognised Australian qualifications delivered by APTC.

## Graduates and training

Graduates from 44 different accredited full qualifications and International Skills Training (IST) since 2008



In addition to the total graduates, there are:



**Note:\***

The number of graduates who have been mobilised for the PALM scheme during APTC3.

## APTC Kiribati

- Established in 2007
- Managed by APTC Solomon Islands and Kiribati Country Office, Honiara

During stage 3, APTC supported and strengthened the Post-School Education and Training (PSET) sector by working alongside partners such as the Kiribati Institute of Technology (KIT).

APTC delivered the following non-accredited & accredited training in Tarawa:

- Introduction to the Meat Processing Industry
- Construction Workplace Health & Safety and Work Culture
- Adult Learning Theories
- Conflict Management
- Productivity Hacks
- Certificate III in Tourism
- Certificate III in Individual Support
- Certificate III in Automotive
- Certificate III in Diesel Fitting



## Key partners

### Kiribati Institute of Technology (KIT)

- Shared Betio campus in Tarawa to promote effective delivery of joint skills strengthening objectives.
- Delivered TAE40116 Certificate IV in Training and Assessment, Team Leader Skill Set, BSB40520 Certificate IV in Leadership and Management, IST, Advanced IST and non-accredited short courses as part of KIT capacity development.

### Ministry of Employment

- Delivered Certificate III Individual Support to workers within Government's work ready pool.
- Delivered labour mobility-linked work readiness training to Kiribati students prior to mobilisation to Australia, e.g. Introduction to the Meat Processing Industry.

### Ministry of Education

- Delivered Capability development of teachers and ministry personnel within the TVET in High Schools pilot, through the delivery of IST courses and non-accredited short courses.

## Delivering strong GEDSI outcomes

APTC worked hard to address the barriers to training and employment for women, people living with disabilities and individuals from rural and remote areas. We worked in consultation and collaboration with governments, peak bodies, associations, and individuals who advocate for inclusivity and accessibility.

APTC (Kiribati) had initiated a range of successful and innovative projects to tackle barriers and forms of exclusion.

We have:

- Met student recruitment and undertook marketing initiatives targeting equitable outcomes for women, persons with disabilities and students from remote areas in our recruitment drive.
- Delivered GEDSI session for Kiribati students mobilised for studies at APTC locations.

## Labour mobility

APTC supported labour mobility by delivering targeted training and assisted our partners to develop high-quality training programs that provide skills in demand by Australian employers.

This includes:

- Reviewed and implemented a training profile that supports national and international skills demand and net skills gain;
- Participated in relevant labour mobility regional and sub-regional meetings, such as the annual Pacific Australia Labour Mobility meeting and other conferences and seminars; and
- Ensured country ownership by engaging and collaborating with key national labour mobility stakeholders, such as government ministries, national training providers, labour-sending units, civil society organisations, employers, and industry bodies.

Our contextualised ready-for-work training targeted potential and existing labour mobility recruits identified by the Kiribati Department of Labour from their work-ready pool to maximise employment outcomes upon conclusion of the training.



APTC supported TVET Partners such as KIT to develop the capability of their training staff through professional development workshops.

## Climate change initiatives

In support of targeted activities for climate change and skills for the green economy, we delivered units on sustainable practices for the environment within APTC training programs.



### Looking Ahead:

While APTC3 concludes in March 2025, the Australian Government remains committed to supporting Kiribati's workforce development, ensuring it is more skilled, inclusive and productive. The Pacific Australia Skills Platform (PASP) will build on APTC's achievements.