

Goal and program outcomes

The Australia Pacific Training Coalition (APTC) is the Australian Government's largest Technical and Vocational Education and Training (TVET) investment in the Pacific and Timor-Leste. It is implemented by TAFE Queensland (RTO 0275). APTC has made significant contributions in Fiji during APTC3.

Goal: A more skilled, inclusive and productive workforce that enhances Pacific and Timor-Leste prosperity.

Supporting purpose: The skills and attributes available to employers from TVET systems align with labour market requirements.

The APTC goal is supported by the achievement of three end-of-program outcomes:

- Graduates have improved employment outcomes
- Co-investment in skills training increases
- Selected TVET partners demonstrate quality TVET provision

Graduates and training

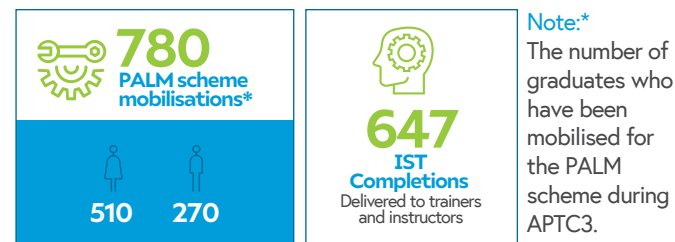
Graduates from 68 different accredited full qualifications and International Skills Training (IST) Courses since 2008.



In addition to the total graduates, there are:



Note: Some of these graduates have been trained in other APTC Campuses across the Pacific.



Fiji Country Office

- Established in 2007
- Employed 65 staff (59 Fijians, 6 expats)

During Stage 3, we worked closely with partners such as the Higher Education Commission of Fiji (HECF), the Ministry of Education Heritage and Arts and Training and local TVET providers to support and strengthen the TVET sector in Fiji.

The commitment to supporting the training needs identified by the Fijian Government remained our top priority.



317 graduates in Fiji graduated with Australian standard qualifications in 2024, one of the largest graduating cohorts for the APTC Fiji campus since 2018, showcasing the power of TVET in Fiji and the Pacific region.



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Key
partners

- Pacific TAFE, University of the South Pacific
- Fiji National University (FNU)
- Navuso Agricultural Technical Institute (NATI)
- Centre for Appropriate Technology & Development (CATD) Nadave
- Makoi Women's Vocational Training Centre (MWVTC),
- Sangam College of Nursing (SCN)
- Fiji Vocational Technical Training Centre for Persons with Disabilities (FVTTCPD)
- Higher Education Commission of Fiji (HECF)
- Fiji Commerce Employers Federation (FCEF)
- Fiji TVET National Working Group
- Chevalier Training Centre (CTC)
- Pacific Disability Forum (PDF)

Key achievements in Stage 3

- We provided technical expertise to the MoE and HECF to develop Fiji's TVET Policy, which is now in the final stage of approval.
- Collaborated with the Pacific Disability Forum (PDF) and conducted disability accessibility audits in all APTC training facilities. The same is currently being conducted with the Christian Mission Fellowship International College in the construction of their new 4 storey vocational centre. PDF also conducted Disability Awareness to its TVET partners.
- Introduced new TVET programs and upgraded training facilities at NATI, CATD, SIT-CON, FVTTCPD and MWVTC, providing students with enriched learning environments and industry-relevant skills.
- Established the APTC Aged Care Hub at the Fiji Campus, where we supported the delivery of the National Certificate Level 2 in Aged Care with Prestige Aged Care and Service Pro.
- Created and delivered national certificates for various industry sectors, including Certificate III in Aged Care, Certificate II Automotive Mechanical, Certificate IV in Counselling, Certificate I and II in Applied Fashion and Design, and Certificate III in Sustainable Boat Building.
- Developed the Trades Hub at Walu Bay which was utilised as a training space by our partners including CATD, Chevalier and Montfort.



75

Individual
Support
Training

Number of participants in the Certificate III in Individual Support (disability) training at FVTTCPD from July to October 2024.

Climate change initiatives

We supported targeted activities for climate change adaptation and skills for the green economy.

This included:

- Developed the Certificate III in Sustainable Boat Building in partnership with CATD. This program is helping to foster a skilled workforce dedicated to building vessels using environmentally conscious methodology.
- Installed grid-connected solar power with training equipment and an off-grid solar system with a hybrid inverter for short-course training in renewable energy at NATI and CATD.
- Delivered units on sustainable practices for the environment within APTC training programs.



58

UEE22120
Certificate II in
Sustainable Energy

Number of completions

Delivering strong GEDSI outcomes

APTC worked hard to address the barriers to training and employment for women, people living with disabilities and individuals from rural and remote areas. We worked in consultation and collaboration with governments, peak bodies, associations and individuals who advocate for inclusivity and accessibility.

APTC Fiji initiated a range of successful and innovative projects to tackle barriers and forms of exclusion.

Our GEDSI initiatives included:

- In driving inclusion in TVET, we worked in collaboration with FNU to co-develop the FNU GEDSI Strategy and Action Plan, reinforcing our commitment to fostering inclusive and enabling environments for excluded and marginalised groups within Pacific TVET systems.
- Facilitated Homes of Hope's registration as a training provider in Fiji. Twenty trainers from the home completed the IST TVET Trainer and Assessor course in Suva which has empowered Homes of Hope to offer accredited national qualifications.
- Delivered dementia training and awareness on elder abuse for 38 caregivers from Vanua Levu and small islands.
- Upgraded the Walu Bay Trades Hub to improve accessibility for persons with disabilities, including building a new ramp, a raised concrete walkway, wider classroom doors, a sliding door for wheelchair access and a new accessible washroom.



19

Literacy and
Numeracy Training

Number of students with disabilities which were funded by the Fiji Australia Business Council.



186

GEDSI
Sensitisation

Number of APTC students and TVET partner staff trained



39

PSEAH
Training

Number of TVET partner staff trained in preventing sexual harassment and corruption.

Labour mobility

APTC supported labour mobility by delivering targeted training and supported our partners in developing high-quality training programs that provided skills in demand by Australian employers.

APTC Fiji has:

- Reviewed and implemented a training profile aligned with national and international skills demand, resulting in a net skill gain. This was demonstrated through APTC's delivery of Certificate III in Individual Support (Ageing), which employed a blended and accelerated learning approach. A total of 191 individuals were trained, with 164 of them being women.
- As part of its role, APTC Fiji was represented at labour mobility regional and sub-regional meetings, such as the Pacific Labour Mobility Annual Meeting and other conferences and seminars.
- Collaborated with the National Employment Centre and the Pacific Labour Facility to deliver targeted training programs that open labour mobility pathways for Fijians in key sectors such as meat processing works and aged care.

Looking Ahead:

While APTC 3 concludes in March 2025, The Australian Government remains committed to supporting Fiji's workforce development, ensuring it is more skilled, inclusive and productive. The Pacific Australia Skills Platform (PASP) will build on APTC's achievements.