

Goal and program outcomes

The Australia Pacific Training Coalition (APTC) is the Australian Government's largest Technical and Vocational Education and Training (TVET) investment in the Pacific and Timor-Leste. It is implemented by TAFE Queensland (RTO 0275). APTC has made significant contributions in Vanuatu during APTC3.

Goal: A more skilled, inclusive and productive workforce that enhances Pacific and Timor-Leste prosperity.

Supporting purpose: The skills and attributes available to employers from TVET systems align with labour market requirements.

The APTC goal is supported by the achievement of three end-of-program outcomes:

- Graduates have improved employment outcomes
- Co-investment in skills training increases
- Selected TVET partners demonstrate quality TVET provision



APTC has committed to inclusive skills development through its GEDSI professional development workshops in collaboration with stakeholders.



Key partners

- Vanuatu Institute of Technology (VIT)
- Vanuatu Skills Partnership (VSP)
- Vanuatu Australia Education Support Program (VAESP)
- Anglican Church of Melanesia Vocational Education and Training Schools (ACOMVETS)
- Vanuatu Qualifications Authority (VQA)
- Ministry of Education and Training (MoET)
- Department of Labour

Graduates and training

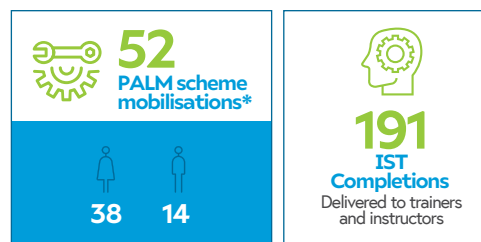
Graduates from 45 different accredited full qualifications and International Skills Training (IST) courses since 2008.



In addition to the total graduates, there are:



Note: Some of these graduates were trained in other APTC campuses across the Pacific (Fiji, Samoa and Papua New Guinea)



Note:*

The number of graduates who have been mobilised for the PALM Scheme during APTC3.

Vanuatu Country Office

- Established in 2007
- Employed 22 staff (19 ni-Vanuatu and 3 expats)

In stage 3, APTC worked closely with partners in Vanuatu to support and strengthen the Post-School Education and Training (PSET) sector. We also supported the Vanuatu Government to complement the training delivered by national TVET providers to address the skills gaps noted in the National Human Resource Development Plan (NHRDP) through the delivery of Australian accredited qualifications with TAFE Queensland as the registered training organisation.

We contributed to a more skilled, inclusive and productive workforce by providing the following internationally recognised qualifications in Port Vila:

- SIT30122 Certificate III in Tourism
- CPC30220 Certificate III in Carpentry
- BSB40520 Certificate IV in Leadership and Management
- International Skills Training (IST) and Advanced IST
- FSK20119 Certificate II in Skills for Work and Vocational Pathways.
- CPC20120 Certificate II Construction

APTC offered flexible training delivery that met the demand of the industry, with accredited short courses such as Prepare to Work Safely in the Construction Industry, as well as non-accredited programs supporting the recovery of the tourism sector and workplace literacy.

The commitment to supporting the training needs identified by the Government of Vanuatu remained our top priority.

Key achievements in Stage 3

- We provided technical advice for developing a performance-based funding model for Post-School Education and Training (PSET).
- We provided professional development for staff at partner training institutions, rural training centers, and the Ministry of Education and Training to enhance their support for the PSET sector.
- Developed and delivered the Vanuatu Qualifications Authority-accredited Certificate II in Plumbing program.
- We conducted quality reviews of qualifications to ensure excellence in TVET education.
- Coordinated and funded the 2024 National Skills Conference.
- Funded and coordinated the rollout of the National Skills Development Campaign.

Labour mobility

APTC supported labour mobility by delivering targeted training and supporting our partners to develop high quality training programs that provided skills in demand by Australian employers.

APTC Vanuatu:

- Reviewed and implemented a training profile that supported national and international skills demand and net skills gain;
- Participated at relevant labour mobility regional and sub-regional meetings, such as the annual Pacific Labour Mobility Annual Meeting (PLMAM) meeting and other conferences and seminars; and
- Ensured country ownership by engaging and collaborating with key national labour mobility stakeholders, such as government ministries, national training providers, labour sending units, civil society organisations, employer and industry bodies.
- Delivered contextualised Wok-i-redi (ready-for-work) training targeting potential and existing labour mobility recruits identified by the Vanuatu Department of Labour from their work-ready pool, to ensure employment upon conclusion of the training.

Climate change initiatives

We supported targeted activities for climate change and skills for the green economy.

This included:

- Facilitated the representation of the PSET sector within the National Disaster Management Office's mechanisms of the Education Cluster.
- Developed the VIT Climate Change and Environment Policy and Action Plan in partnership with the Australia Pacific Climate Partnership (APCP) and VIT.
- Funded and offered technical advice to VIT with their campus solar integration project and Solar training facility.
- We integrated units on sustainable environmental practices within APTC training programs.
- Supported the Vanuatu Women's Centre with rebuilding and repaired its offices following Tropical Cyclone Judy and Kevin.

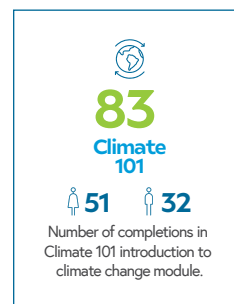
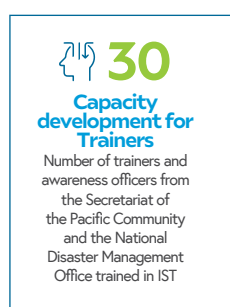
Delivering strong GEDSI outcomes

APTC worked hard to address the barriers to training and employment for women, people living with disabilities and individuals from rural and remote areas. We worked in consultation and collaboration with governments, peak bodies, associations, and individuals who advocate for inclusivity and accessibility.

- APCTC has provided GEDSI training and shared resources with PSET partners to strengthen inclusive practices.
- Offered internship initiative for persons with disabilities. Additionally, in collaboration with VSPD, we conducted disability inclusion workshops for APCTC and its partners.
- Engaged with GEDSI-focused organisations, including the Ministry of Justice and Community Services, the Vanuatu Society for People with Disabilities (VSPD), and VPride.
- Participated in the Pacific Labour Facility (PLF)-led GEDSI workshop to promote more inclusive labour mobility pathways.
- Conducted LLN strengthening and GEDSI awareness workshops to support rural and remote communities in all six provinces.



APTC carpentry students in Vanuatu were provided work ready skills with on-the-job practical training and climate resilient skills in construction.



Looking Ahead:

While APCTC3 concludes in March 2025, the Australian Government remains committed to supporting Vanuatu's workforce development, ensuring it is more skilled, inclusive and productive. The Pacific Australia Skills Platform (PASP) will build on APCTC's achievements.