



AUSTRALIA PACIFIC
TRAINING COALITION

Creating Skills For Life

FACT SHEET

Labour Mobility



ABOUT APTC3

The Australia Pacific Training Coalition (APTC) is a centre for training excellence and collaboration. It was announced as an Australian Government initiative at the Pacific Islands Forum in 2006 and welcomed by the Pacific Island leaders.

As Australia's flagship Technical and Vocational Education and Training (TVET) investment in the region, APTC works collaboratively with national governments, development partners, private sector, organisations for people with disabilities, civil society organisations and Pacific TVET institutions across ten countries: Fiji, Kiribati, Nauru, Papua New Guinea, Samoa, Solomon Islands, Timor-Leste, Tonga, Tuvalu and Vanuatu.

APTC also works closely with industry representatives around the region to ensure its training programs are relevant and aligned with current and future career opportunities for graduates – careers where skilled employees are in high demand.

APTC offers Australian qualifications from Certificate II to Diploma level in various vocational areas. Courses are delivered by highly regarded and qualified trainers, and graduates will enjoy the benefits of an internationally recognised and accredited Australian qualification.

APTC is an Australian Government initiative in partnership with the Pacific and Timor-Leste.

The goal of APTC is 'a more skilled, inclusive, and productive workforce enhances Pacific prosperity'. The purpose of APTC is that 'the skills and attributes available to employers from TVET systems align with labour market requirements'.

APTC is working to achieve three end-of program outcomes (EOPOs):



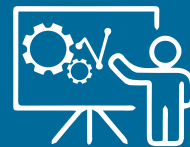
1

Graduates have improved employment outcomes.



2

Co-investment in skills training increases.



3

Selected TVET partners demonstrate quality TVET provision

The role of APTC in Labour Mobility

1. Overview

APTC maintains a strong partnership with the governments of Pacific nations and Timor Leste. Our shared goal is to bolster both regional and international labour mobility, strategically aiming for a net increase in skills within the Pacific region. To achieve this, we offer training that aligns with the demands of the overseas labour market, as well as equipping individuals with work-ready skills to improve their employability abroad.

2. Background and context

In light of the ongoing reliance on labour mobility by Pacific Island Countries (PICs) as a strategy for economic recovery amidst the COVID-19 pandemic, APTC has established a training profile. This profile is designed to meet both national and international labour mobility demands and aims to achieve a net skills gain. It involves strategic positioning and analysis, high-level representation, advocacy, and engagement with stakeholders. Fostering a sense of ownership among countries and encourages collaboration and coordination with the Pacific Labour Facility (PLF), Labour Sending Units (LSUs), and other relevant parties. The approach is tailored to each country's specific needs and includes initiatives that promote gender equality, disability inclusion, and social inclusivity.

To ensure the effectiveness of these efforts, APTC has implemented enhanced monitoring, evaluation, and learning mechanisms. Additionally, we have developed targeted communications to support labour mobility. This comprehensive approach ensures that our training programs are responsive, inclusive, and beneficial to all stakeholders involved.

3. The role of APTC is Fostering Labour Mobility

APTC offers a diverse range of training programs within its profile. These include specific 'Work Ready' programs and other courses tailored to meet industry-specific needs. The training equips students with skills that are potentially required by overseas employers, preparing them for international work environments. This includes supplementary training in financial management, health, well-being, and understanding international expectations.

While the training is designed to give students an edge in securing employment through various labour mobility schemes, it's important to note that successful completion of the training does not guarantee employment.

We also offer a range of micro-credentials, which can be accessed [here](#). These short courses are available free of charge on the APTC online learning platform. Our micro-credentials are concise, highly focused courses aimed at helping you enhance a specific skill. They are designed to boost your career prospects and keep you up-to-date in your field.



Strategic Positioning and Engagement: To ensure regional support for APTC's labour mobility initiatives, APTC will position its contribution as part of the Pacific's broader economic and development agenda. This will include alignment with regional frameworks and key decisions of regional Ministers. APTC will leverage opportunities for support for labour mobility through the Pacific Skills Partnership and its three key deliverables. APTC will undertake high-level advocacy and representation and engage and collaborate with key stakeholders in labour mobility. It will also analyse national, regional and international developments impacting on labour mobility. To support country ownership, APTC will develop country-owned labour mobility profiles which outline the country's priorities for labour mobility and the role of APTC.



Planning Monitoring Evaluation and Learning: APTC's PMEL will ensure a better understanding at the country level and minimise the risk of any potential over- or under-supply to the labour market. This will ensure APTC students will have access to training that aligns with national, regional and international labour markets, thereby having improved employment outcomes.

Gender and Socially Inclusive Initiatives: APTC will support women and people from marginalised groups to access labour mobility opportunities. APTC will take a tailored country approach and as part of its broader work in coalition building, APTC will work with local champions and the PLF to promote more inclusive labour opportunities.

4. Our Partner in Labour Mobility

We partner with the Pacific Labour Facility (PLF) to train Pacific workers to meet workforce demands by Australian employers under the PALM Scheme where there are not enough Australian workers to fill this demand.

The Pacific Australia Labour Mobility (PALM) scheme allows eligible Australian businesses to hire workers from 9 Pacific islands and Timor-Leste when there are not enough local workers available.

5. Labour Mobility Schemes in the Pacific

Increased labour mobility options are providing Pacific Islanders with increased skills and remittances from working abroad. Other labour mobility schemes in the region that Pacific Island Countries participate in include the following:

- Recognised Seasonal Employment Scheme (RSE)
- Canadian International Training and Education Corporation (CITREC)

For more information about APTC's role in Labour Mobility
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